

CDM-EB86-A10-CLAR

Clarification

On-the-job performance evaluation of DOE personnel

Version 01.0



United Nations
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1. Introduction

1. Paragraph 100 of the CDM accreditation standard (version 06.0) allows the designated operational entities (DOEs) to use real validations and verifications/certifications as a part of examinations to qualify its personnel.
2. Paragraph 104 of the CDM accreditation standard (version 06.0) requires the DOE to include in the performance monitoring process for all of its personnel:
 - (a) An on-the-job performance evaluation of the first validation or verification/certification conducted after qualification of the person in order to confirm his/her competence;
 - (b) Subsequent continuous on-the-job performance evaluation.
3. The CDM Accreditation Panel (CDM-AP), at its 72nd meeting, considered a concern raised by the DOE/AIE Coordination Forum that for the personnel that were qualified via real validations or verifications, DOEs find the requirement to conduct on-the-job performance evaluation during the first validation or verification onerous
4. Therefore the CDM-AP and the secretariat recommended the Executive Board of the CDM (hereinafter referred to as the Board) to provide an exemption in the specific case outlined above. The clarification below elaborates further on the CDM-AP recommendation in confirming that all subsequent on-the-job evaluation is still applicable.
5. The Board, at its 86th meeting, agreed to clarify these paragraphs of the CDM accreditation standard.

2. Clarification

6. Personnel qualified by an examination consisting of real validations and/or verifications/certifications¹ (pursuant to paragraph 100 of the standard) are exempt from the requirement in paragraph 104(a) of the standard. For all other means that could be used to conduct examinations (e.g. mock validation/verification, etc.), paragraph 104(a) applies.
7. Subsequent continuous on-the-job performance evaluation (per paragraph 104(b) of the standard) applies to all personnel, including personnel qualified by real validations and/or verifications/certifications (pursuant to paragraph 100 of the standard).

1 Further details on qualification of personnel through real validations and/or verifications/certifications are contained in annex 4 to the annotated agenda of 81st meeting of the CDM Executive Board: "Work undertaken by the task force on examinations to qualify DOE personnel". See: <<https://cdm.unfccc.int/UserManagement/FileStorage/2DBPVMK31XJHY68TFZ5EURW9AOI04G>>.

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